

# Our Services

Marlena Cackowska, Managing Director

# The Benefits

Saving you money & time

01

By checking existing agreements, we can make sure you're getting the services you're paying for.

02

We can help you remove costly and wasteful legacy procedures.

03

Standardise your reports across your company, so you're speaking the same language.

04

Investigations into ongoing staff queries help us to identify & solve problems.

05

Remove repeating issues that cost your staff time and your business money.

# Payroll / HR Strategy

## Staff Retention

- 01 Review of your existing payroll & staff remuneration
- 02 Recommendations report to enhance staff offering using payroll techniques
- 03 Using Expenses Policies to reduce costs
- 04 Revise your Motor Policies
- 05 Incorporating Staff Travel Expenses efficiently post Covid
- 06 Tax-Efficient Reward Systems

# International Consultancy

Established multinationals

- 01 Review of your current international payrolls & functions
- 02 Assessment of any ongoing payroll issues & staff queries
- 03 Recommendations for efficiencies & full implementations of software functions
- 04 Provision of full, compliant reporting packs & automations
- 05 Assessment of local tax compliance & available efficiencies for your business

# International Consultancy

## Expansion Planning

- 01 Planning service for businesses making their first expansions
- 02 Sourcing and assessing international payroll providers
- 03 Project management of new payroll implementations
- 04 Understanding your new territorial obligations for taxes & staffing
- 05 Revision of your company policies to ensure they'll cover the new territory

# Payroll Outsourcing

Invoiced Per Payroll Cycle

- 01 Review of current payroll by experienced payroll team
- 02 Well managed import of data to new system
- 03 Trouble-shooting for two month cross-over period
- 04 In addition to payroll service, we provide ongoing payroll support to your staff