

Our Services

Marlena Cackowska, Managing Director

Fixed-Term Recruitment

Hire only for the length of time
you need the role.

01

Only hire for the length of your project.

02

Fill your required roles within a timeframe
that suits your business.

03

The candidates are aware of the length of
the job from the outset.

04

Once the project is completed within the
assigned time, the candidate can be
removed from your books.

05

Need to extend your project? We can help
with this.

06

The recruitment fee is calculated based
on the salary information and contract
duration.

Fixed-Term Recruitment

Recruitment Fee

01

Annual salary/12 months = monthly salary.

02

Monthly salary * time period = total salary for that period.

03

Total salary for that period * % of Recruitment fee.

04

This calculation is only applicable for the duration of the contract, which reduces the overall costs.

Temporary Staffing

Fixed term, on our books.

BRIGHT
recruitment

01

The candidate remains on our books for the duration of the assignment.

02

We take care of onboarding, so you can get on with your projects.

03

Minimum commitment from your business to the candidate.

04

Clear terms of employment give you flexibility.

05

Option to retain the best and brightest of your temps.

P: 01 566 5247

E: marlena@brightrecruitment.ie

Temporary Staffing

Recruitment Fee

01

Charges are made in accordance with the OWT.

02

Hourly rate + Hols & Bhols + PRSler + Recruitment Fee.

03

Timesheets for the hours worked by COB on Mondays.

04

Staff are paid on Friday for previous week's work

05

We take care of their payslip queries and liaise with you for simple timesheets

06

Payment conditions: invoices paid within 7 days.

VAT Excluded. Vat is payable * 23% on all services

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Permanent Recruitment

Grow your business with
permanent placements

01

We're committed to connecting you with the best candidates.

02

Intensive recruitment, screening & background checking service.

03

We get to know your business and help you stand out in your industry.

04

Permanent Recruitment, by a professional team.

05

We work on your recruitment so that you can focus on your business.

06

We offer a competitive service agreement, to focus on getting you the right fit.

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Permanent Recruitment

Recruitment Fee

01

A one-off fee is applicable and is calculated as a percentage of the annual salary.

02

If a candidate leaves within a certain timeframe, we'll work to replace them.

03

Call us now to find out how Bright Recruitment can help boost your team:
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