

# Our Services

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# Fixed-Term Recruitment

Hire only for the length of time you need the role.

- 01 Only hire for the length of your project.
- 02 Fill your required roles within a timeframe that suits your business.
- 03 The candidates are aware of the length of the job from the outset.
- 04 Once the project is completed within the assigned time, the candidate can be removed from your books.
- 05 Need to extend your project? We can help with this.
- 06 The recruitment fee is calculated based on the salary information and contract duration.

# Fixed-Term Recruitment

## Recruitment Fee

- 01 Annual salary/12 months = monthly salary.
- 02 Monthly salary \* time period = total salary for that period.
- 03 Total salary for that period \* % of Recruitment fee.
- 04 This calculation is only applicable for the duration of the contract, which reduces the overall costs.

# Temporary Staffing

Fixed term, on our books.

- 01 The candidate remains on our books for the duration of the assignment.
- 02 We take care of onboarding, so you can get on with your projects.
- 03 Minimum commitment from your business to the candidate.
- 04 Clear terms of employment give you flexibility.
- 05 Option to retain the best and brightest of your temps.

# Temporary Staffing

## Recruitment Fee

- 01 Charges are made in accordance with the OWT.
- 02 Hourly rate + Hols & Bhols + PRSler + Recruitment Fee.
- 03 Timesheets for the hours worked by COB on Mondays.
- 04 Staff are paid on Friday for previous week's work
- 05 We take care of their payslip queries and liaise with you for simple timesheets
- 06 Payment conditions: invoices paid within 7 days.

VAT Excluded. Vat is payable \* 23% on all services

# Permanent Recruitment

Grow your business with  
permanent placements

- 01 We're committed to connecting you with the best candidates.
- 02 Intensive recruitment, screening & background checking service.
- 03 We get to know your business and help you stand out in your industry.
- 04 Permanent Recruitment, by a professional team.
- 05 We work on your recruitment so that you can focus on your business.
- 06 We offer a competitive service agreement, to focus on getting you the right fit.

# Permanent Recruitment

## Recruitment Fee

01

A one-off fee is applicable and is calculated as a percentage of the annual salary.

02

If a candidate leaves within a certain timeframe, we'll work to replace them.

03

Call us now to find out how Bright Recruitment can help boost your team:  
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